



Republic of the Philippines

Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

01 July 2026

DIVISION MEMORANDUM

No. 441 s. 2026

INITIAL EVALUATION RESULTS (IER) OF APPLICANTS - SECURITY GUARD I VACANT POSITION

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Units/Sections
All Others Concerned

1. With reference to **DepEd Order No. 007, s. 2023**, titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education** and **Division Memorandum No. 403 s. 2026** or the **Recruitment, Selection, Evaluation and Ranking of Applicants to Security Guard I Vacant Position**, this Office releases the Initial Evaluation Results (IER) of the vacant position.
2. Attached herewith is the Initial Evaluation Result (IER) of the vacant position.
3. For information and guidance of all concerned.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl: As stated

References: DepEd Order No. 007, s. 2023
Division Memorandum No. 403, s. 2026

To be indicated in the Perpetual Index
under the following subjects:

RSP
DIVISION MEMORANDUM
SECURITY GUARD I

OSDS Personnel Unit – initial evaluation results (ier) of applicants to security guard i vacant position
PERL1RJ2-002798/July 1, 2026



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INITIAL EVALUATION RESULTS (IER)

Position: **SECURITY GUARD I**

Salary Grade and Monthly Salary: **SG 3 | P 16,486.00**

Qualification Standards:

Education **High School Graduate (prior to 2016) or Completion of Grade 10/ Junior High School (starting 2016)**
Training **None required**
Experience **None required**
Eligibility **Security Guard License (MC 10 s. 2013 – Cat. IV)**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks
			Title	Hours	Details	Length of Service		(Qualified / Disqualified)
1	TAY-RSP-SG1-26-001	Automotive Technology	In-service Enhancement Security Training Class No. 06	56	School Security Guard	11 yrs. & 7 mos.	Security Guard License	Qualified
2	TAY-RSP-SG1-26-002	Two Year Electronics Computer Technology	Re-training Course Class No. 24-2024 Refresher Training Program	40	Security Aide I	7 yrs. & 4 mos.	Security Guard License	Qualified

Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
Administrative Officer IV/HRMO II
Date: **July 1, 2026**

Notes and Instructions for the HRMO:

- For the purpose of the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable) and remark on whether Qualified or Disqualified
- If the information does not apply to the applicant, please put N/A



Address: Brgy. Potol, Tayabas City
Telephone No.: (042) 785-9615
Email Address: tayabas.city@deped.gov.ph
Website: <https://www.sdotayabascity.ph>